



CMRS, Inc.

Community Mediation & Restorative Services, Inc.

"Moving from Conflict to Resolution, from Harm to Healing."

2016 Annual Report



"I wanted independence. My son wanted me safe. Now we have both."

What We Do

Since 1983, Community Mediation & Restorative Services, Inc. (CMRS) has helped thousands of individuals move from conflict to resolution and from harm to healing. Our mediators, facilitators and circle keepers help ensure that individuals hear and are heard, identify and repair harm, and co-create constructive pathways forward.

With conflict permeating our public discourse, CMRS is working to increase awareness of and access to constructive responses to community discord, conflict and harm. We continue to expand services designed to improve housing stability, youth development and school success. Additionally, through outreach and training, CMRS is spreading messages of hope and civility throughout our communities.

2016-2017 Staff

- Beth Bailey – Executive Director
- Sandra Moberg Walls – Program Director
- MiaLisa McFarland Millares – Program Director
- Brent Lehman – School Services Coordinator
- Saciido Shaie – SALAM Youth Leadership Coordinator
- Heather Kok – Youth Services Coordinator
- Cori Garner – AmeriCorps Promise Fellow
- Kaitlyn Gathje – AmeriCorps Promise Fellow
- Jess Johnson – AmeriCorps Promise Fellow

2016-2017 Interns and Fellows

- Guled Abdulahi – Metropolitan State University
- Holly Hankins – Hamline University
- Samantha Hollingsworth – Metropolitan State University
- Adrienne Irmer – Amherst College
- Patrick Kennedy – Minnesota Justice Foundation
- Kayla Lauzon – Metropolitan State University
- Abdalla Mohamed – Metropolitan State University
- Caitlin Schweiger – Minnesota Justice Foundation
- James Seals – Metropolitan State University
- Meredith Simmons – Metropolitan State University

2016 Board of Directors

- | | | |
|-------------------------------------|-----------------------|--------------------|
| Jason Fink – Board President | Carol Markham-Cousins | Rob Rafn |
| Mary Heer-Forsberg – Vice President | Andre Koen | Joy Marsh Stephens |
| Ben Lowndes – Treasurer | David Lewis | Suzanne West |
| Sharon Press – Secretary | Joan Molenaar | |

Thanks to all who invested gifts, time and talent in 2016!

Our low- and no-cost conflict resolution services would not be possible without you! Individual donors, volunteers, and loyal funders are the backbone of our positive impact on communities. Your investment of time, your financial support and your passion for our work keep us strong.

To see a list of our 2016 donors, visit www.CMRSmn.org

CMRS invests in culturally specific peacemaking. In 2016 Saciido Shaie of Ummah Project joined CMRS to launch Somali American Leaders and Mediators (SALAM).



CMRS, Inc. | Community Mediation & Restorative Services, Inc.

Mission: Developing the capacity of our communities to respectfully resolve conflict and repair harm.



2016 At A Glance:

- Active CMRS Volunteers 146
- Mediation & Restorative Cases ... 749
- Training Registrants 734
- Lives impacted 14,944



"We worked it out with the landlord so we can stay."

Financials

Accountability and transparency are important to us. CMRS fulfills all 25 standards of the Charities Review Council in the areas of public disclosure, governance, financial activity and fundraising. We are audited each year by an accredited service.

Income

- Contracts & Fees 62%
- Private 37%
- Fiscal Agency 1%

Expenses

- Program 86%
- Administration 12%
- Fundraising 2%



* Includes \$45,560 in-kind from AmeriCorps. See www.CMRSmn.org for audited financial statements.



212 Community Mediations

Helping neighbors, consumers, families, landlord/tenants, and organizations to find sustainable resolutions



232 Court Mediations

Helping court disputants create their own agreements to bring about resolution



305 Restorative Circles and Conferences

Using restorative processes to help youth improve their conflict and decision-making skills and empowering them to be accountable to and a part of their community



734 People Trained

Training the public in the skills of mediation and restorative processes



11,015 Members of the Public Reached

Informing the public about mediation and restorative processes, and how to access these services



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CMRSmn.org