



CMRS, Inc.

Community Mediation & Restorative Services, Inc.

"Moving from Conflict to Resolution, from Harm to Healing."

2015 Annual Report

What We Do

Since 1983, Community Mediation & Restorative Services, Inc. (CMRS) has helped thousands of individuals move from conflict to resolution and from harm to healing. Our mediators, facilitators and circle keepers help ensure that individuals hear and are heard, identify and repair harm, and co-create constructive pathways forward.

With conflict permeating our public discourse, CMRS is working to increase awareness of and access to constructive responses to community discord, conflict and harm. We continue to expand services for our youth and schools and services that help individuals avoid the collateral consequences of court and police interactions. Additionally, through outreach and training, CMRS is spreading messages of hope and civility throughout our communities.



"I wanted to end the fight and go back to being friends."

Staff

- Beth Bailey – Executive Director
- Sandra Moberg Walls – Program Director
- MiaLisa McFarland Millares – Program Director
- Brent Lehman – School Services Coordinator
- Saciido Shaie – SALAM Youth Leadership Coordinator
- Mariama Kpaka – Restorative Practices Specialist
- Heather Kok – AmeriCorps Promise Fellow
- Kaitlyn Gathje – AmeriCorps Promise Fellow

Interns and Fellows

- Mike Guarino – MetroState
- Hanna Kim – Minnesota Justice Foundation
- Tanya Knoll – MetroState
- Jazlyn Pare – MetroState
- Rob Rafn – Communications
- Meredith Simmons – MetroState
- Daniel Weber – Minnesota Justice Foundation
- Rachel Wood – University of St. Thomas

2015 Board of Directors

- | | | | |
|---------------------------------------|-----------------------|----------------|--------------------|
| Jason Fink – Board President | Tyler Aman | Nehwoen Luogon | Rob Rafn |
| Leslie Sinner McEvoy – Vice President | Carol Markham Cousins | Ben Lowndes | Emily Seddon |
| Andrew Silverstein – Treasurer | Andre Koen | Joan Molenaar | Joy Marsh Stephens |
| Mary Heer-Forsberg – Secretary | David Lewis | Sharon Press | Suzanne West |



Thanks to all who invested gifts, time and talent in 2015!

Our low- and no-cost conflict resolution services would not be possible without you! Individual donors, volunteers, and loyal funders are the backbone of our positive impact on communities. Your investment of time, your financial support and your passion for our work keep us strong.

To see a list of our 2015 donors, visit www.CMRSmn.org



Community Mediation & Restorative Services, Inc.

9220 Bass Lake Rd., Suite #270 • New Hope, MN 55428 • (763) 561-0033

CMRSmn.org



Community Mediation & Restorative Services, Inc.

Mission: Developing the capacity of our communities to respectfully resolve conflict and repair harm.

2015 At A Glance:

- Active CMRS Volunteers **115**
- Mediation & Restorative Cases **677**
- Training Registrants **676**
- Lives impacted **16,467**



"I love helping people find common ground when hope seems lost."



150

Community Mediations

Helping neighbors, consumers, families, landlord/tenants, and organizations to find sustainable resolutions



265

Court Mediations

Helping court disputants create their own agreements to bring about resolution



262

Restorative Conferences and Circles

Using restorative processes to help youth improve their conflict and decision-making skills and empowering them to be accountable to and a part of their community



676

People Trained

Training the public in the skills of mediation and restorative processes



12,838

Members of the Public Reached

Informing the public about mediation, and restorative processes, and how to access these services



Hennepin Gallery Display included daily demonstrations

Financials

Accountability and transparency are important to us. CMRS fulfills all 25 standards of the Charities Review Council in the areas of public disclosure, governance, financial activity and fundraising. We are audited each year by an accredited service.



Income:

- Contracts and Fees 64%
- Private 30%
- Fiscal Agency 6%



Expenses:

- Program 86%
- Administration 12%
- Fundraising 2%

* Includes \$35,238 in-kind from AmeriCorps. See www.CMRSmn.org for audited financial statements.

